

The Five Attributes of the Formative Assessment/ Instructional Process

1. Clarifying learning targets within a broader progression of learning

The elements of learning intentions (LI) are derived from the standards. These elements are learning progressions (LP), learning goals (LG), success criteria (SC), and learning targets (LT). Understanding, developing, and effectively delivering, LG, SC and LT to students before, during and even after instruction will provide students with a clearer and clearer expectation of what they are expected to learn, and thus be able to perform anytime. Thus, the purpose of these elements is to paint a crystal clear picture of what high quality successes looks like to students so that they know when they have obtained same. For students and teachers, LI are an essential and critical attribute of the formative assessment / instructional process and their importance cannot be understated. LI form the foundation for how meaningful, motivating, and powerful the other attributes of the formative assessment / instructional process can be in helping students' move their learning forward. They answer student's question of, "Where am I going?"

2. Eliciting and analyzing evidence of student thinking;

Planning how to elicit quality evidence of students' current thinking, then efficiently and effectively analyze the data, is another critical attribute of the formative assessment / instructional process. Eliciting and analyzing evidence of students' current thinking should be performed at critical or "hinge points" in the lesson. The focus should be on critical concepts that students must master before teachers can successfully continue instruction. Critical areas of understanding are referred to as SC. Teachers can collaboratively use their well-crafted SC to generate "hinge point" questions. Doing so should identify areas where students may struggle in their learning. The data obtained from "hinge point" questions, or with the use of other appropriate eliciting evidence activities/techniques answers students' and teacher's question, "Where am I now? and Where is the learner now?", respectively.

3. Engaging in self-assessment and peer feedback;

Planning and knowing how to teach students to self-assess which includes self-monitoring, self-reflection, and self-management, and also how to provide peers with actionable feedback is another critical attribute of the formative assessment / instructional process. Students who internalize LG, SC and LT are better equipped to be successful in self-assessment, and in providing peers with actionable feedback. Having these skills helps students answer the question, "What do I need to close the gap?" When students regularly ask themselves this question, and are able to figure out what to do next, they are on their way to becoming more independent, self-directed learners and problem solvers. This is the ultimate goal of the formative assessment / instructional process.

4. Providing actionable feedback;

Planning and knowing how to choose and then provide the appropriate type of feedback to students is another critical attribute of the formative assessment/instructional process. Ideally, teachers would want to move students from task, to process, then to self-regulation feedback and in doing so help them become more self-directed learners. However, for feedback to be actionable students, and teachers must first have a clear understanding of the current LG, SC and LT. This is a non-negotiable. When this is firmly in place, students will be in a better position to make the connection between where they currently are in their learning, where they need to go, and what actions— based on the feedback— they need to undertake to close their current learning gap. Thus, actionable feedback should not provide students with the solution, but it should guide them to discover it, and thereby increase their ability to think productively and build their confidence as learners. Confidence to not only solve/address the current issue, but to also to be able to successfully apply their new learning to future problems and opportunities.

5. Using evidence and feedback to move learning forward by adjusting learning strategies, goals, or instructional next steps.

Planning and knowing how to elicit, and then use evidence of students' current thinking, and provide actionable feedback to students' that moves their thinking forward will necessitate students and/or teachers adjusting learning strategies, adjusting goals, or adjusting instructional next steps. Teachers should explicitly model the various ways they adjust their own learning strategies to their students. For example, by productively using actionable feedback to more efficiently master LT, SC and LG. Teachers can further model to students how they connect and use all of the attributes of the formative assessment / instructional process to move their own learning forward. Modeling this and a host of other learning strategies to students is imperative and provides students with a variety of tools that they can use when they realize that their current learning strategy is not working.

Other times teachers may have to adjust goals. Resizing four SC into eight while retaining the overall LG is one example of adjusting goals without watering down what is to be learned. Teachers making this adjustment allows students to stay motivated in their learning by being challenged at a more appropriate level, which would allow them to see themselves as more capable learners.

Still at other times teachers may have to adjust their instructional next steps. This would happen during the lesson based on current evidence elicited from students to better meet their immediate learning needs. When teachers collaboratively pre-plan for these inevitable adjustments, knowing or being more certain why students are struggling allows for a better instructional adjustments that move students' thinking forward, as opposed to waiting until the moment to work these diagnostic issues out. Teachers should know the impact of their instruction on their students current thinking and ultimately on their learning. Doing so allows students to be held to these high learning standards.